



FOR OFFICE USE ONLY:

Ref. No: Interview:

Ripon Select Foods Limited, Dallamires Way North, Ripon, N Yorks, HG4 1TL
Tel: 01765 601711 Fax: 01765 607481
Website: www.rsf.co.uk Email: ingredients@rsf.co.uk

APPLICATION FORM FOR EMPLOYMENT

PRIVATE AND CONFIDENTIAL - ALL PARTS TO BE COMPLETED IN YOUR OWN HANDWRITING

STATE POSITION APPLIED FOR:

YOUR DETAILS

Forename(s):

Surname:

Address:

Postcode:

Telephone number:

Mobile No:

Email address:

How did you learn of this vacancy:

Have you, or any relative, ever worked for this company before: YES NO

Date / Job Title / Reason for leaving:

Do you have a current driving licence? Yes No Expiry date:

If 'Yes': Full Provisional HGV Car M'cycle

Details of endorsements:

CRIMINAL RECORD - Have you ever been convicted of a criminal offence Yes No

Declaration subject to the Rehabilitation of Offenders Act 1974

If 'Yes' please give details:

RIGHT TO WORK IN THE UK - Are you legally entitled to work in the UK Yes No

We will require evidence of this prior to commencing employment.

Describing you

Please tell us what skills and personal qualities you have to enable you to work successfully in this role.

EMPLOYMENT HISTORY – CURRENT EMPLOYER			
From (DD/MM/YY):		To (DD/MM/YY):	
Company Name & Address, including post code:			
Job Title:			
Key duties & achievements:			
Reason for leaving:			
Salary/Wage:	£	per annum	Notice Period:
Contact for Reference:	Name:	Position:	
Telephone No:			
May we contact your present employer for a reference?			
Please note that we will not contact your present employer for a reference without your permission. However, any job offer made will be subject to receipt of satisfactory references. It is our policy to contact ALL named referees.		Yes <input type="checkbox"/>	No <input type="checkbox"/>
Does your current contract of employment contain any restrictions that prevent you from competing with your current employer or soliciting its customers after you have left? If yes, please supply a copy of your contract of employment.		Yes <input type="checkbox"/>	No <input type="checkbox"/>

EMPLOYMENT HISTORY – PREVIOUS EMPLOYER			
From (DD/MM/YY):		To (DD/MM/YY):	
Company Name & Address, including post code:			
Job Title:			
Key duties & achievements:			
Reason for leaving:			
Salary/Wage:	£	per annum	
Contact for Reference:	Name:	Position:	
Telephone No:			

EMPLOYMENT HISTORY – PREVIOUS EMPLOYER	
From (DD/MM/YY):	To (DD/MM/YY):
Company Name & Address, including post code:	
Job Title:	
Key duties & achievements:	
Reason for leaving:	
Salary/Wage:	£ per annum
Contact for Reference:	Name: Position:
Telephone No:	

EDUCATION DETAILS			
School	Qualification eg 'O' Level, GCSE	Subject(s) / Course	Grade Attained
College / University	Qualification eg C&G, Degree	Subject(s) / Course	Grade Attained
Other Training	Qualification	Subject(s) / Course	Grade Attained

PUBLIC OR VOLUNTARY COMMITMENTS / INTERESTS, HOBBIES AND SPORTS

Please give details of any public or voluntary commitments and approximate time entailed by commitment(s) and also list any spare time interests and hobbies (*continue on separate sheet if required*).

HEALTH

Do you need any adjustments or auxiliary aid(s) in order to attend an interview (undergo a written assessment)? Yes No

Do you suffer from any disability* and/or medical condition which will affect your ability to carry out the duties of the job for which you are applying? Yes No

This information will help us to identify reasonable adjustment that we might need to make to arrangements/premises in order to accommodate you. We are an equal opportunities employer and will not discriminate on the grounds of disability.

If **YES** please give details including medication, drugs or treatment you are currently and/or regularly receiving:

Please list all absences from work in the past 12 months and the reason for such absences:

DATA PROTECTION

The Data Protection Act 1998 ("the Act") sets out certain requirements for the protection of your personal information against unauthorised use or disclosure. The Act also gives you certain rights. Except to the extent we are required or permitted by law, the information which you provide in this application form and any other information obtained or provided during the course of your application ("the information") will be used solely for the purpose of assessing your application. If your application is unsuccessful or you choose not to accept any offer of employment we make, the information will not be held for longer than is necessary, after which time it will be destroyed, although relevant information will be retained in the longer term to facilitate our equal opportunity monitoring. If your application is successful, the information will form part of your employment file and we will be entitled to process it for all purposes in connection with your employment. So that we may use the information for the above purposes and on the above terms, we are required under the Act to obtain your explicit consent. Accordingly, please sign the consent section below.

I CONSENT TO MY PERSONAL INFORMATION BEING USED FOR THE PURPOSES AND ON THE TERMS SET OUT ABOVE.

Signed: _____ Date: _____

UNDERTAKING

Please read and sign the following undertaking: I confirm that the information I have given on this application form is, to the best of my knowledge and belief, true in all respects. I understand that, should I have deliberately made a false or misleading statement on this form my future employment can be terminated without notice.

Signed: _____ Date: _____

Note: We are an equal opportunities employer and will not tolerate discrimination in any form.

FOR OFFICE USE ONLY:

First interview by (initials):		Scores/Comments:	
Second interview by (initials):		Comments:	
Offer?	Y / N	Rejection letter sent?	Y / N
Offer letter sent?	Y / N	Handbooks, forms, etc sent?	Y / N
References received?	Y / N	Acceptance letter received?	Y / N

*The Equality Act defines disability as "A physical or mental impairment which has a substantial and long term effect on the person's ability to carry out normal day-to-day activities".