



Environmental Policy

Ripon Select Foods Limited is an independent family run business based in North Yorkshire, UK. Founded in 1974, Ripon Select Foods Limited is a dried food ingredient manufacturer with roots in the rusk business stretching back to 1902.

The Board of Directors of Ripon Select Foods Limited are committed to the management of our environmental obligations across our operational site.

We seek to:

- Lead from the top, with directors and senior management providing leadership by actively engaging and supporting the Environmental Policy.
- Meet the requirements of all environmental legislation applicable to us, together with our industry standards and regulatory requirements thus meeting our compliance obligations;
- Ensure environmental protection measures are understood and followed by all and that all requirements to prevent pollution are in place;
- Sustain a programme of continual improvement in environmental performance incorporating suitable measurement and monitoring mechanisms.
- Demonstrate that we operate in an environmentally sound manner, whilst minimising our environmental impact;
- Through education and training of employees, promote a culture of environmental operational excellence.

In seeking to maintain and improve the environmental performance of the Company, we will:

- Constantly monitor energy performance criteria and plan accordingly where opportunity for further investment is identified providing energy efficiency and environmental benefit;
- Conserve energy wherever possible, embracing new technologies with the potential to minimise the reliance on fossil fuels and minimise greenhouse gas emissions;
- Maintain waste saving protocols to ensure the recovery of recyclable materials and minimise the consumption of raw materials and packaging;
- Engage with staff, contractors and visitors to ensure they understand their environmental obligations associated with their roles;
- Prevent pollution and ensure that staff have the appropriate training and awareness to protect the environment as part of their day-to-day activities;
- Set environmental objectives that are relevant and reviewed regularly for progress and achievement and reported via our annual ESG report;
- Measure our carbon footprint and use it to inform our energy efficiency and capital investment programme whilst seeking to influence supply chain partners to understand and reduce their emissions by knowledge transfer.

Signed: *Laura M. Wilcock*

Laura Wilcock
Operations & Administration Manager

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